



Methodology for the collection and dissemination of career outcomes

The Standards and Protocols for the collection and dissemination of post-graduation initial career outcomes of undergraduates are as follows:

This report is based upon collected data of the graduating class of 2021-2022 which includes graduates identified by the Registrar's official records who obtained a Bachelor's or Associate's Degree in September, January, or May. Methodology for the collection and dissemination of graduating undergraduate student outcomes reflect the guiding principles set forth by the National Association of Colleges and Employers (NACE), the preeminent national organization focused on the employment of the college graduated.

Data is collected from various legitimate sources including graduate survey responses upon graduation and 6-9 months post-graduation, provided information from graduates, employers, or faculty via in-person, email, or phone follow-ups, and professional networking sites such as LinkedIn. Collected data is cumulative to maintain the confidentiality of individuals according to the institution's internal policies concerning private information.

Glossary of Terms:

Knowledge Rate

Percentage of graduates for which the institution has reasonable post-graduation information

Career Outcomes Rate

Percentage of graduates who are employed, continuing their education, participating in volunteer service, or serving in the U.S. Armed Forces. Excludes graduates who are not seeking or whose status is unknown.

Employed

Graduates who are employed full-time, part-time, contract, entrepreneur, freelance, or post-graduation internships

Continuing Education

Accepted, enrolled, or furthering education in post-graduation studies

Volunteer Service

Volunteer or service program such as Peace Corps or mission work

Military Service

Serving in the U.S. Armed Forces

Not Seeking

Chose not to pursue either employment or continuing education at this time

[first-destination-survey-standards-and-protocols.pdf \(nacweb.org\)](https://www.nacweb.org/files/2017/07/first-destination-survey-standards-and-protocols.pdf)